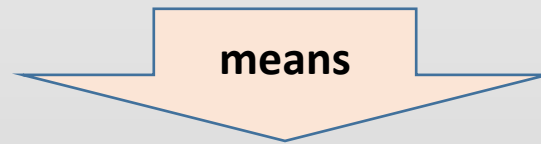


Projects = a learning process

if a poor person is asking for a fish - don't give it to him/her
teach him and gave him a hook for fishing by him/her self



if someone is asking you for money to start a project, don't give
him/her... immediately

teach him, that he is able to manage the project by himself

Projects = a learning process

if we are active, in each step, we can learn

from new things we get a new knowledge and new
experiences

if we are doing familiar things we can improve it and transfer
to other members

knowledge is much more worth than Money

Projects = a learning process

What are the conditions of a good success of learning?

1. Work in a clear system

if you are working in chaos, your brain won't be able to save knowledge and Experiences in your brain. A clear System is like a chain. One information is connected to the other. So you are able to save long processes. If you want to store single informations they are getting lost.

clear Systems are transparent, easier to understand and to describe and they become faster to a routine. If you are working in a routine condition you avoid mistakes and you can do the work faster.

Projects = a learning process

What are the conditions of a good success of learning?

2. Connection to practical work

connect your learning process with practical work. The brain can't store abstract figures for a long time. It must be linked to a real practical Experience. For example: pictures, feelings, fear, success, happiness.

if you make these experiences with others the storage would be much deeper because you are talking about this process. Talking means that the mouth and the ears are also involved. If you make a draft of the running process the eyes are also involved

Projects = a learning process

What are the conditions of a good success of learning?

3. Repeat and document your knowledge and experiences

for example:

if you are working in a project to build a school wing. Each evening you can explain your new information to your friends or to your partner. Before you start in the next day, you can discuss with the other workers what you have done the last day.

after the work if you are at home, you can write a report. In the end of this project you have a very good description about all different steps and you are able to copy this many times.

Projects = a learning process

What are the conditions of a good success of learning?

4. Reflect and analyse

very effective in learning, if you exchange your knowledge and experiences with others. You'll see they have another view to this topic. They can help you to go deeper to the source and they can bring new thoughts in your opinion.

analyse means you should have a look to the whole process-chain. You should ask critical question to your work like: Is there space for improvement? Is there a possibility to work more efficient and save resources? Can we improve the quality?

We call this method

University from the ground

What means University from the Ground?

A University is a institution who educate students and develop knowledge through theoretical learning, practicing and activities of the scientists

All members of CWM are also students every day. Some of them are scientists because the make experiments in different projects.



But

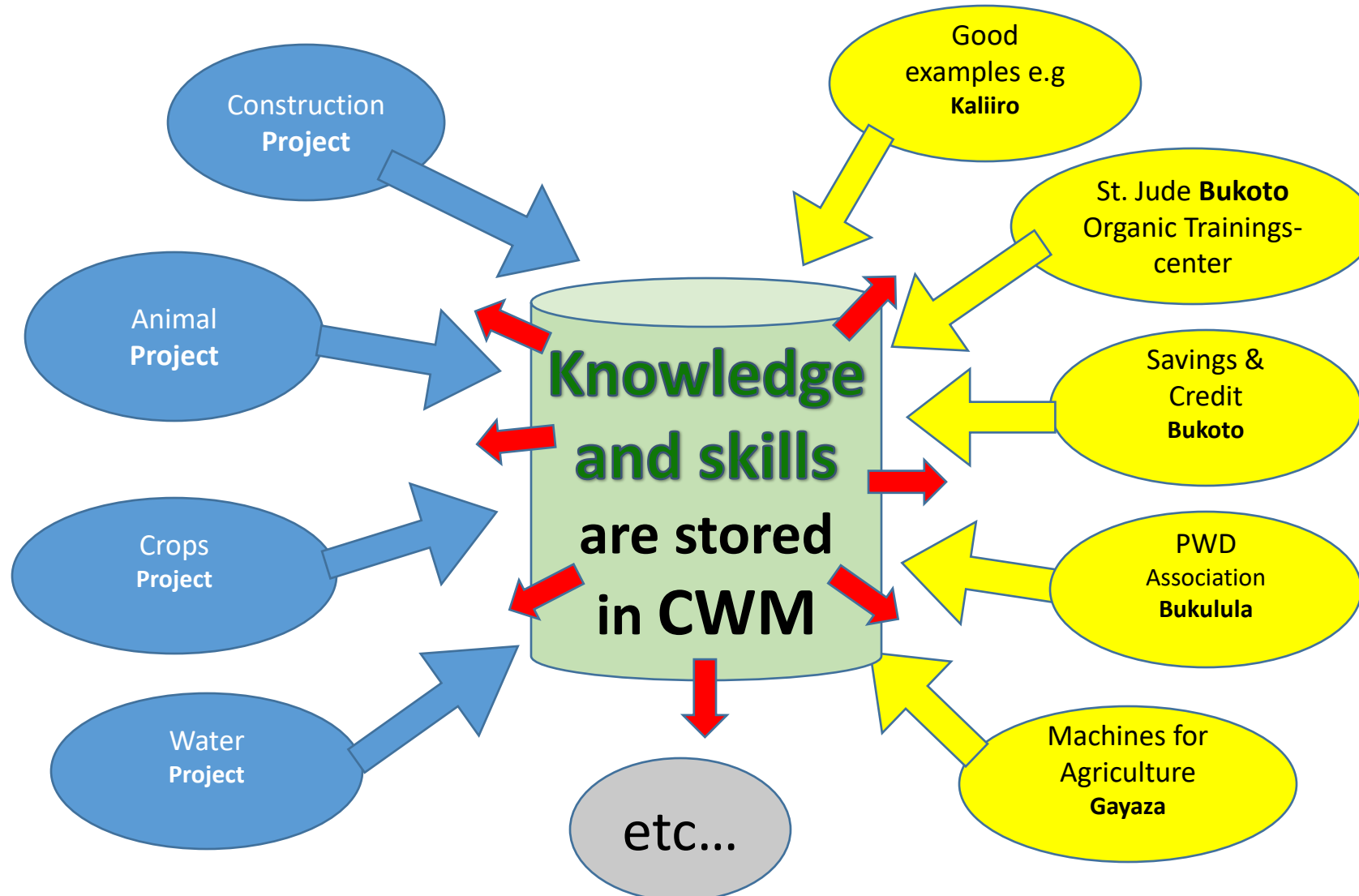
**If we want to be successful on this way,
we have to develop a knowledge management system what means:**

What means University from the Ground?

The **project coordinator** from all level is not only responsible for managing the financial and technical side, he should also manage the learning and documentation process during the whole project

The **project coordinator** from all level should also maintain a database (Addresses, profession, from the skilled members, documentations of the projects) with the knowledge of his area. If a group want to start a project they can ask for a very qualified support. **This makes the CWM attractive 😊😊😊**

CWM is a big reservoir and a big service for the groups and the members



So, University from the Ground means:

Exchanging of all knowledge and Experience

We should make seminars and excursions for special types of projects.

For example Traders, agriculture, producers etc.

Don't ask for money in Germany! Be autonomous and not depend from others! Start with Money from the groupmembers and after the project is successful, don't all pay-out for consuming and put money to investments

Be sure

**From the heaven comes only spirit not money!!!
Each money must be earned from someone/hard work!!!**

**If you want to have a strong movement
and success in your work
→ → you have to pay for it ← ←**